HUMAN

beings possess inherent worth and deserve unconditional respect, courtesy and

DIGNITY

-that's what it's all about.

The City of Long Beach believes, "everyone should be treated with courtesy and respect, regardless of their racial background, their nation of origin, the religion they practice, their sexual orientation, gender, or disability status. It is the right of all residents to pursue their daily lives with the knowledge that they will not be threatened with violence or physical harm. The City will vigorously fight criminal activity known as hate crimes with all resources at its disposal" (City of Long Beach Human Dignity Policy, 1998). The Human Dignity Program demonstrates the City's commitment to embrace and value cultural diversity.

WWW.DIGNITY.LONGBEACH.GOV

562.570.6948 dignity@longbeach.gov



We prevent. We educate. We respond.



Promoting Peace, Understanding & Respect

WE PREVENT. Preventing violence and building safer communities

Our City's **Youth and Gang Violence Prevention Task Force** envisions a community where youth are highly valued, well educated, skilled for the 21st century workplace, healthy, law abiding, and contributing members of society who respect the rights of others and themselves. www.savinglives.longbeach.gov

WE EDUCATE. Increasing understanding, appreciation and acceptance, while building inclusive communities

The Human Dignity program provides **Diversity Acceptance and Training** to increase understanding through community forums, trainings and dialogues, including hate crime education programs and intergroup and intergenerational dialogues. Such programs are provided in partnership with local human relations organizations.

WE RESPOND. Providing support, crisis intervention, and mediation

The Human Dignity Program **Assistance Team** provides a responsive service to those in need through *Hate Crime Response* and *Inter-Group Conflict Resolution*. The Team is a highly trained, diverse group of individuals who are on call seven days a week to assist victims of hate crimes or bias incidents. The Team also mediates and resolves individual <u>and</u> community bias-related inter-group conflict to prevent confrontations from escalating or becoming destructive.

If you suspect you are a victim of a hate crime or bias incident:

Call the Long Beach Police Department 9-1-1 or 562-435-6711 (non-emergency) AND Call The City of Long Beach Human Dignity Program Officer 562-570-6948

WE CELEBRATE. Proactively building community and promoting the value and strengths of cultural diversity

The Human Dignity Program focuses on **Community Harmony** via community forums, art competitions and cultural diversity celebrations that include:

- Peace Week (January)
- The Long Beach Unity Festival (May)
- Cultural Diversity Month (October)
- Recognition of Human Dignity Heroes
- A Season for Nonviolence (January 30 April 4) www.nonviolence.longbeach.gov
- The ArtPEACE Campaign (October May) www.artpeace.longbeach.gov

The Human Dignity Program celebrates successes and recognizes individuals and organizations that promote the strengths of cultural diversity. *Diversity is Our Strength!*

Learn more online at www.dignity.longbeach.gov

Contact: Melissa Morgan, Human Dignity Officer | 562.570.6948 | dignity@longbeach.gov